CONCORDIA UNIVERSITY

COMMERCE AND ADMINISTRATION FACULTY COUNCIL

MINUTES OF MEETING

FRIDAY, MAY 8th 1981

PRESENT: Dean P. Simon, Chairman; Prof. M. Kusy, Secretary.

Professors: M. Anvari, M. Armstrong, A. Ashour, V. Baba, B. Barbieri, M. Bergier, L. Bessner, G. Curnew, D. Doreen, E. Douglas, Z. Gidengil, M. Jamal, V. Kirpalani, D. MacDonald, K. Riener, H. Ripstein, D. West, R. Wills.

Ms. Sally Famy, Ms. C. Foster, Ms. R. Paliotti, Mr. S. Batcup, Mr. E. Davidson, Mr. B. Wilson.

Guest: J. Daniel, Vice Rector, Academic.

I Call to Order

The meeting was called to order at 09:30 am.

II Closed Meeting

[redacted]

III Open Meeting

IV Approval of Agenda

There were several items added to the Agenda.

Professor Gidengil moved that the Agenda be approved as amended.

Seconded by Professor Bessner. CARRIED.

V Approval of Minutes of Previous Meeting

The following amendments were made:

1. Page 3. X-1, to read: Nothing to report.
2. Page 3. X-6, to read: Nothing to report.

Professor Douglas moved that the Minutes be approved as amended.

Seconded by Professor Gidengil.

CARRIED AS AMENDED

VI Chairman's Remarks

VII Question Period

The Vice-Rector Academic, John Daniel was invited by the members of Council for the question period. Following is an outline of Dr. Daniel's remarks to various questions:

Q. What are the university's short and long range plans?

A. The university is presently experiencing a financial crisis. There have been other financial stresses but this one is being treated more seriously. All Quebec universities are taking steps to cut back expenditures. It is more difficult on Concordia because it was underfunded to begin with. Concordia has not traditionally done long term planning and has had to react to unpredictable events (ie the merger). The university must remain flexible and fit. University never considered across the board cutbacks because of its already lean situation.

The Vice Rector Academic requested more detailed questions at this point. The Budget Committee is attempting to "prune" in an intelligent and selective manner.

Q. Many students have no communication skills. What is the university doing to alleviate this situation?

A. The Associate Vice-Rector is currently making a proposal where diagnostic steps and remedial programs will be implemented. However, the objectives of the budget committee and remedial program proposals work against one another. The program will be held over to the fall. The University has also ascertained that CEGEPS have taken very positive steps towards solving this problem. Concordia must decide now if this is a priority item.

Q. Concordia has a very high percentage of part-time teachers. What is your opinion?

A. The role of the part-time faculty is an honorable one. There is a valid role in commerce for experienced businessmen to teach part-time. But Concordia part-time employees, compared to full-time faculty feel they are

not getting a fair deal and are therefore attempting to unionize. There is no ideal situation in Commerce because there are not enough full-time academics available. The university must redefine the role of the part-time teacher.

Q. What is the current status of merits?

A. Negotiations for 1980/81 salary settlements are ongoing. For 81/82 it is probable there may be no merit. At the moment the administration is proposing a "bare-bones" collective agreement.

Q. We have a firm commitment to trim $3 million. What has happened so far?

A. University is looking at areas where quick decisions can be made. An example is moving second year engineering on to one campus.

Q. Salary raises are lower than the % increase in cost of living and we are losing purchasing power.

A. The answer lies in geo-politics, and is worse here in Quebec.

Q. How is the university preparing for the diminishing Anglo-base?

A. The decreases were forecasted three years ago but enrollment is still increasing. At this point it is difficult to identify all the pertinent variables.

Q. Why can we not teach four courses in the summer?

A. The rationale for not teaching courses is not to penalize faculty doing research. Grant monies do not go into salaries. With diminishing purchasing power we may have to look at alternatives.

Q. What are problems of Commerce that are different from other faculties and is the administration sensitive to these differences?

A. It is a vast faculty in terms of enrollment. Commerce has an open budget for hiring. Other faculties are more closely controlled. In my mind Commerce should ask itself if they are looking for the right

qualifications. Commerce shows great difficulty in hiring "qualified" professors. There should be a balance struck between academics and professionals.

Q. Is there a difference in workload policies between faculties?

A. There are pains taken to camouflage differences. It is beginning to be worked on and differences are not as great as they were thought to be.

The Dean thanked Dr. Daniel for his cooperation.

VIII Business Arising from Previous Minutes

IX Reports from Standing Committees

1. Graduate Studies Committee

All appeals for the Diploma Programs would henceforth go through the Graduate Appeals Committee.
It was moved that students accepted into Finance 641 must have successfully completed Accountancy 641 or its equivalent.
It was moved that Ph.D. appeals and reinstatements will be directed to the Graduate Studies Committee as a whole.

2. Undergraduate Curriculum Committee
Nothing to report.

3. Commerce and Administration Consultative Committee
Nothing to report.

X Reports from Faculty Representatives on University Committees

1. University Senate

Last meeting dwelt on new programs in the Faculty of Arts & Science and a change in composition of the Faculty of Fine Arts.

2. Graduate Studies Committee

a) MBA - Nothing to report.
b) Diploma Programs - Nothing to report.
c) Ph.D. - 3 new doctoral students have been accepted out of 30 completed applications.

3. University Curriculum Coordinating Committee

The committee is discussing:
a) control of "back-door"entrants,
b) cross-faculty programs,
c) remedial English programs.

4. Computer Science Committee

A new program in actuarial mathematics is being implemented by the Mathematics Department.

5. Commerce representation on Arts and Science Faculty Council.
Professor Kirpalani advised that this Council is currently debating its constitution and curriculum core.

6. Senate Library Committee

Professor Gidengil advised what steps the library administration is taking to help with cutbacks. Feedback is requested on what the impact would be if:

a) the library reduced hours to close at 11:00 pm.
b) closed on official university holidays.

7. C.A.S.A.
The Chairman read Professor Sandblom's report on CASA Seed Grants (81-05A-01)

XI New Business

1. Elections
   a) Faculty Council
      i. Department Representatives
      The Dean announced the names of new department representatives:

      Management
      P. Pitsiladis
      P. Brunet

      Accountancy
      D. MacDonald
      H. Ripstein

      Finance
      T. Barnes
      K. Riener

      Marketing
      Z. Gidengil
      P. Pasold

      Quantitative Methods
      A. Crisalli
      F. Srinivasan

ii. Member-at-large (Faculty) Council
Unanimously voted to have the Faculty of Engineering invited as a memeber of Faculty Council for the 1981-82 academic year.

iii. Member-at-large (Service) Council
Unanimously voted to have the Learning Development Centre invited as a member of Faculty Council for the 1981-82 academic year.

iv. Secretary
After some discussion it was requested to defer this election to September.

v. Steering Committee
After some discussion it was requested to defer this election to September.

b) Board of Graduate Studies

Professor Wills nominated Professor Kirpalani.
Seconded by Professor Bergier.

Professor Baba nominated Professor Kusy.
Seconded by Professor Jamal.

Professor Kirpalani deferred in favour of Professor Kusy.

CARRIED BY ACCLAMATION

XII Other Business

1. There was a lengthy discussion on the function of the Student Request Appeals Committee.

NOTICE OF MOTION:
Dean Curnew served notice that at the September meeting of Faculty Council, it is his intention to submit suggested revisions to the present student request regulations.

2. Summer Quorum

a) There was a lengthy discussion on the concerns regarding the fucntioning of the appeals and reinstatement committees during summer.

NOTICE OF MOTION

Dean Wills served notice of motion on the quorum for various Student Request Committees.

b) It was moved by Professor Gidengil and seconded by Professor Riener that the summer quorum for Faculty Council commence with the next meeting. The summer quorum will consist of 8 memebers and would include one student.

CARRIED
1 Abstention

XIII Next Meeting

The next meeting will be held on Thrusday, May 21 in GM 504, SGW Campus 09:30 a.m.

XIV Adjournment